

Designing labor mobility pathways for migrants and displaced populations from Latin America to Spain

SUMMARY: Labor Mobility Partnerships (LaMP) is designing a series of proof-of-concept projects to facilitate labor mobility pathways to Spain for migrants and refugees residing in different Latin American countries. This six-month scoping project will design a series of viable labor migration programs across different economic sectors (including hospitality, construction, and elderly-care) that are scalable and financially sustainable.



CONTEXT AND MOTIVATIONS

Latin America has one of the highest rates of forced displacement in the world, and many displaced persons face limited and low-quality employment opportunities. Meanwhile, Spain faces growing labor shortages in key sectors including hospitality, construction, and healthcare. This project seeks to address these parallel challenges by seeding and strengthening labor migration programs between Latin America and Spain, especially for displaced persons.

Several promising pathways into Spain for migrants and displaced people remain out of reach – primarily driven by the associated costs and complexity of organizing all necessary actors. As such, this project seeks to create new connections between operational partners in both origin/host and destination countries and to develop innovative financial solutions that will help activate these pathways.

CURRENT PROJECT AND COMPONENTS

The current initiative seeks to design 3-5 feasible labor migration programs to Spain for migrants and displaced populations from four origin/host countries – Colombia, Costa Rica, Ecuador, and Guatemala. The project consists of two primary components:

 Design an operationally viable labor mobility pathway	 Design a sustainable financial product
<ul style="list-style-type: none">▪ Labor demand and labor visa pathway analyses from Latin America to Spain▪ Costs and impacts▪ Training, participant selection, and logistics	<ul style="list-style-type: none">▪ Collection of financial data on training and labor migration pathways▪ Financial modeling▪ Design of the solution for testing

IMPACT AND EXPECTED RESULTS

This project will result in a series of implementable projects to support cross-border economic opportunities for migrants and displaced people in Latin America. Our long-term vision is that these projects will evolve into large-scale labor migration programs, helping thousands of Latin American migrants and displaced persons connect to jobs in Spain where they are most needed.